

JobMaker Hiring Credit

Information for employees



Australian Government
Australian Taxation Office

The JobMaker Hiring Credit is for employers

It is a scheme that gives employers an incentive to take on additional young job seekers.

It is a payment made to eligible employers:

- for each eligible **additional** employee hired
- to help subsidise the cost of employing eligible additional employees for up to 12 months.

The scheme applies to employees starting employment between **7 October 2020** and **6 October 2021**.

What employees need to do

If your employer participates in the scheme, they will ask you to complete an employee notice. This declares that you meet the employee eligibility requirements. That's all you need to do.

You will not receive the JobMaker Hiring Credit payment in your own salary, wages or other payment. Your employer pays you like they usually would.

Talk to your employer if you have any questions.

Employee eligibility notice

The JobMaker employee notice declares that you:

- were between 16 and 29 or 30 and 35 years old when you started employment with the employer
- received one of the three types of eligible income support – the JobSeeker Payment, Youth Allowance (other than on the basis that the individual was undertaking full-time study or was a new apprentice) or Parenting Payment – for at least 28 consecutive days (or two fortnights) within the 84 days (or six fortnights) before commencing employment.
- have not completed a JobMaker employee notice for another employer you are still working for.

Reported income support payment information may be checked with Services Australia.

Meeting the income support criteria

To calculate the number of days you received one of the three types of eligible income support, you can include days that were not payable. For example, you can count the days that were not payable because you:

- received income support during a month but had days your employment earnings were above the income cut-off
- were on a waiting period.

More than one employer

Only one employer can claim the JobMaker Hiring Credit for hiring you at a time (even if you work for two employers at once).

Changing jobs

If you change jobs (and still meet the employee eligibility criteria), your previous employer can no longer claim the JobMaker Hiring Credit for you.

In this case, you can give a notice to another employer if all the following apply:

- you stopped working for the employer you previously gave a notice to

- you were hired as an employee by a new employer
- you started employment between 7 October 2020 and 6 October 2021
- you were between 16 to 35 years old (inclusive) at the time you started employment with your new employer
- you received income support payments (such as the JobSeeker Payment) for at least 28 consecutive days (or two fortnights) within the 84 days (or six fortnights) before being hired.

Returning to an employer

If you give a JobMaker employee notice to your employer, the notice ends when you stop working for them. If you later return to the same employer, you need to give them a new notice.

Other income support

You may be eligible for income support even if you receive a wage from your employer.

For information visit
servicesaustralia.gov.au

For more information about the JobMaker Hiring Credit visit ato.gov.au/jobmakerhiringcredit

Information is current as at 6 December